



## Job Description

### Senior Software Developer

#### Summary

As the Software Developer you will report to the Development Manager. The role is considered an invaluable member of the team and must have the vision and drive to succeed in a double digit growth environment. It will be your responsibility to support and assist with igniting and managing rapid revenue growth. You will be “hands on” within our professional services group and should operate with a sense of ownership as if the business is your own. And, through our stock option plan, you will be an owner!

It is the Software Developer’s principal duty to design, code, test and analyze complex software programs and applications according to ARI’s standards. As a Senior Software Developer at ARI, you will be responsible for researching, designing, documenting, and modifying software specifications throughout the production lifecycle.

#### Essential Duties and Responsibilities:

- Design complex web and desktop software applications.
- Write code to generate software to technical specifications.
- Investigate, analyze, and amend software errors within a timely manner.
- Create and maintain technical documentation.
- Test and document software defects.
- Provide status reports as required.
- Recommend improvements.
- Other responsibilities as assigned.

#### Qualifications:

##### Education and Experience

- Minimum of Bachelor’s in computer science or related degree.
- 7+ years experience working with and developing software.
- Thorough knowledge of software development lifecycles.
- Advanced experience with Microsoft C++ is a plus
- Advanced experience with Microsoft .Net
- Advanced experience with HTML, CSS, JavaScript and the DOM is required
- Advanced experience with SQL is required
- Exceptional integrity, honesty and trustworthiness.
- Proficient in Microsoft Office suite (Word, Excel, PowerPoint, etc.)

##### Specialized Skills or Abilities

- Acts and thinks like an owner/entrepreneur.
- Self Motivated.
- High capacity to learn and adapt.
- Ability to work inter-departmentally to accomplish objectives.
- Ability to work in a both team environments and as an individual contributor.
- High level of business maturity.

**Communication Skills**

Ability to communicate effectively with customers and other employees of the organization. Ability to read and prepare correspondence. Ability to write reports and create spreadsheets.

**Mathematical Skills**

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

**Reasoning Ability**

Must be able to apply common sense understanding to carry out instructions furnished in written or oral form. Ability to solve problems.

**Physical Demands**

The physical demands required of the position include prolonged sitting; extended periods of computer use and keyboarding; and a normal range of hearing and vision.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

**Work Environment**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

**Reports to:**

Development Manager of Products

To be considered, submit your resume with a personal cover letter:

employment@arinet.com

See us on the Web at <http://www.arinet.com/>.

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Employee Acknowledgment

Date

*The above statements reflect the general details necessary to describe the principle functions of the occupation described and shall not be construed as a detailed description of all the work requirements that may be inherent in the occupation.*